



**PIRENS  
IBMA**  
Institute of Business Management  
and Administration

Approved by AICTE New Delhi, Affiliated to Savitribai Phule Pune University, Pune  
Recognized u/s 2(f) & 12(B) of UGC Act 1956

AICTE Permanent ID: 1-28775271    Pun Code: IMMA017030    AISHE Code: C-41915

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**Date: 16/10/2023**

### **Office Circular**

It is hereby informed to all faculties of MBA and MCA that a meeting is scheduled on 17/10/2023 at 04.30 PM in Director's Cabin to discuss the following agenda.

#### Agenda:

1. Formation of Anti-ragging committee and Anti-ragging squad.
2. Any other Points.

**Director  
(PIRENS IBMA)**

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### **Minutes of Meeting on formation of Anti-ragging committee and Anti-ragging squad.**

The meeting of all staff members of MBA and MCA was held on 06/10/2021 at 4.30 pm in Director Cabin.

Following Members were present for the meeting:

1. Dr.N.U.Bankar
2. Dr.Mohasin A.Tamboli
3. Mr.Y.L.Aher
4. Dr.Manojkumar Langote
5. Dr.S.V. Bidgar
6. Prof.P.D.Borhade
7. Mr.N.P.Awari
8. Prof.Dhananjay Borhade
9. Prof.R.S.Tanpure
10. Ms.B.S.Kale
11. Ms.R.B.Valve

### **Point Discussed:**

1. In compliance with the UGC Regulation on curbing the menace of ragging in higher educational institutions, 2009 and revised as per UGC Notification vide The Gazette of India Part 1-Section 4, New Delhi dated June 29, 2016. It is Necessary to form an anti-ragging Committee & Anti ragging Squad.
2. As per the director sir's instructions following anti-ragging Committee was formed.

Sr. No	Name Of Member	Designation	Committee Member
1	Dr. N U. Bankar	I/C Director	Chairman
2	Mr. Yashraj Athre Patil	PSI, Police Station Loni	Member
3	Mr. Yaman Pulate	Local Media Reporter	Member
4	Mr. Dhanjay Aher	Parents Representatives	Member
5	Dr. Mohasin A. Tamboli	MBA, HOD	Member
6	Mrs. R S. Tanpure	MCA, HOD	Member
7	Mr. Tushar Kshirsagar	Student Representative	Member
8	Miss. Shewale Awantika	Student Representative	Member



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9	Mr. R S Kanade	Office Superintendent	Member
10	Mr. S S Tambe	Security Officer	Member
11	Mr. Saurav Dighe	Faculty, MBA	Member Secretary

3. As per the director sir's instructions following anti-ragging squad was formed-

Sr.No	Name	Position
1.	Dr.N.U.Bankar	Chairman
2.	Prof.Pramod Borhade	Gents Representative
3.	Prof.R.V.Koktar	Female Representative
4.	Prof.R.S.Tanpure	Hostel In charge

4. No any non-agenda points were discussed. Meeting was concluded with vote of thanks.

**Director  
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## **Office Circular**

It is hereby informed to all faculties of MBA and MCA that an anti-ragging committee meeting is schedule on 20/11/2023 at 09.30 a.m.in Director Office to discuss the following agenda.

### **Agenda:**

1. Confirmation/adoption of the previous meeting
2. Matters regarding complaint received in the Institute
3. Measures to monitor and prevent ragging
4. Any other points

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## **MINUTES OF ANTI-RAGGING COMMITTEE**

The First Meeting of the Anti-Ragging Committee for the academic session 2022-2023 was held on 26<sup>th</sup> Oct 2022 at 09.30 am in the Director's Office to discuss on the agenda.

The Following Committee Members were present

1. Dr. N. U. Bankar
2. Dr. Mohasin. A. Tamboli
3. Mr. Yaman Pulate
4. Dr. Manojkumar Langote
5. Mr. R. S. Kanade
6. Ms. Awantika Shewale
7. Prof. R. S. Tanpure
8. Mr. S. S. Tambe

The meeting of the College Discipline and Anti-Ragging Committee Meeting of the members for the academic session 2023-24 started sharply at 09.30 a.m. under the Chairmanship of Dr. N. U. Bankar, Director. Initially, Director welcomed all the members to the meeting. Afterwards, the business of the meeting was carried forward on the items of the agenda.

1. Regarding confirmation of the previous meeting of the Anti-Ragging Committee held, the house unanimously confirmed the minutes of the previous meeting.
2. Regarding matter relating to complaint, there was no such case before the committee showing that the college campus is free of ragging which had been during the past and the college is still maintaining the status.
3. Regarding measures taken for eradicating the menace of ragging in the college, it was decided by the members that, ragging should be monitored closely by the squad in and around the campus as a result, the students, particularly the new joiners, should be encouraged to pursue their education without any fear and difficulties.
4. As there were no other items for discussion, the meeting ended up with a vote of thanks to the members present.

**Director  
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## **NOTICE**

**Date:** 10/10/2023

All Teaching & Non-Teaching Members are hereby informed that the meeting for **Women's Grievance Redressal and Anti-sexual Harassment Committee** is scheduled on **11/10/2023 at 4.15 pm** Director's Cabin. All members should remain present for the same.

## **AGENDA**

1. Appointment of Chairperson.
2. Brief about need and formation of the committee
3. Formation of Committee
4. To discuss the roles & responsibilities of committee
5. Work with dignity in the safe environment
6. To safeguard the girl students from any misconduct in the campus premise.

**Director**

**Date:** 12/10/2023

## MINUTES OF MEETING

Women's Grievance Redressal and Anti-sexual Harassment Committee meeting was held on 11/10/2022 at 4.15 pm at Directors cabin.

### Following points were discussed in the meeting

#### 1. Appointment of Chairperson :

With the consent of all the members present in the meeting, Dr.N.U.Bankar is appointed as chairperson of Women's Grievance Redressal and Anti-sexual Harassment Committee for the academic year 2023-24.

#### 2. Brief about need and formation of the committee

Prof.N.P.Awari has explained the need and formation of the Women's Grievance Redressal and Anti-sexual Harassment Committee.

#### 3. Formation of Committee :

As per the Chairperson and other faculty members instruction following committee is constituted to ensure that women are protected against sexual harassment at the work places under the act, 2013 as per "Vishaka Guidelines" and creating a mechanism for redressal of the complaints.

Sr.No	Name of Member	Designation	Committee Member
1	Dr. N. U. Bankar	Director	Chairman
2	Dr. Mohasin A. Tamboli	HOD, MBA	Member
3	Prof.R.V.Kotkar	HOD, MCA	Member
4	Prof. R. S.Tanpure	Faculty	Member

5	Prof. N.P.Awari	NSS Coordinator	Member
6	Miss.Jadhav Akanksha	MBA-II Student	Member
7	Miss. Pragati Aher	MCA-II Student	Member
9	Miss.Pranalai Lihinar	MBA-I Student	Member
10	Miss.Kadlag Shejal	MCA-I Student	Member

#### 4. Discussion on roles & responsibilities of committee

Roles and responsibilities of the members, chairperson was put forth and clarified by the member Prof.N.P.Awari

#### 5. Work with dignity in the safe environment

It has been explain by Dr.M.A.Tamboli that women's should get the healthy working atmosphere to get rid of all mental trauma, suffering, emotional distress and physical pain etc.

#### 6. To safeguard the girl students from any misconduct in the campus

Ms.Jadhav Akanksha (student MBA) has inquired about the basic inclusions under sexual harassment and preventions to control the same. It was elaborated that sexual harassment includes any one or more of unwelcomed act or

- behavior whether directly or by implication, physical contact and advances or,
- a demand or request for sexual favors or,
- Making sexual colored remarks or,
- Showing pornography or,
- Any unwelcome physical verbal or non verbal conduct of sexual nature.

#### 7. Any other point

No non-agenda points were appeared in the meeting. Prof.N.P.Awari expressed vote of thanks.





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**Following members were present in the meeting.**

Sr. No.	Name of the Staff Member
1	Dr.N.U.Bankar
2	Dr.M.A.Tamboli
3	Prof.R.S.Tanpure
4	Prof.R.V.Kotkar
5	Prof.N.P.Awari
6	Dr.S.V.Bidgar
7	Prof.P.D.Borhade
8	Prof.D.S.Borhade
9	Mr.Nikhil kotkar
10	Mrs.Hira Pawar

**Chairperson**



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**Date : 01/11/2023**

Following members are hereby informed that the meeting for Women's Grievance Redressal and Anti-sexual Harassment Committee is scheduled on **02/11/2023 at 4:30 pm** in Director's Cabin. All members should remain present for the same.

## **AGENDA**

1. Acceptance of minutes of previous meeting
2. Redressal of complaints
3. Feedback from students and faculty members
4. Any other point.

**Chairperson**



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**Date:** 03/11/2023

### **MINUTES OF MEETING**

Women's Grievance Redressal and Anti-sexual Harassment Committee meeting was held on **02/11/2023 at 4:30 pm** in Director's Cabin.

**Following members were present in the meeting.**

Sr.No	Name of Member	Designation	Committee Member
1	Dr. N. U. Bankar	Director	Chairman
2	Dr. Mohasin A. Tamboli	HOD, MBA	Member
3	Prof.R.V.Kotkar	HOD, MCA	Member
4	Prof. N.P.Awari	NSS Coordinator	Member
5	Miss.Jadhav Akanksha	MBA-II Student	Member
6	Miss. Pragati Aher	MCA-II Student	Member
7	Miss.Kadlag Shejal	MCA-I Student	Member

**Following points were discussed in the meeting**

#### **1. Acceptance of minutes of previous meeting**

Prof.N.P.Awari read the minutes of previous meeting which was accepted by all members unanimously.

#### **2. Redressal of complaints**

It was unanimously reported that, No any grievances were received in the recent period.

#### **3. Feedback from students and faculty members**

As far as feedback from students is concerned student representatives unanimously reported that college environment is very safe and secure for working women's as well as girl students.

#### **4. Any other point**

Committee chairmen put in to improve the self development of girls and instructed the faculties to have a focus on it.

**Chairperson**



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**Date:** 16/10/2023

## **NOTICE**

It is hereby notified to all the members of the student's grievance cell, that a meeting to discuss the following agenda items is scheduled on 17/10/2023 at Training and Placement Cell at 02:00PM. The agenda items for the meeting are stipulated as below. All should take a note of it and remain present for the same.

### **AGENDA:**

1. To take the cognizance of the Students grievances if any
2. To have the discussion on the student centric activities
3. Any other point.

**Director**



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## MINUTES OF MEETING

**Date:** 18/10/2023

**Date of Meeting:** 17/10/2023 (02:00PM)

**Venue:** Training and Placement Cell

Following members were present in the meeting.

Sr. No.	Name	Designation
1	Dr.N.U.Bankar	Chairperson
2	Prof.P.D.Borhade	Member
3	Prof.Y.L.Aher	Member
4	Prof.R.S.Tanpure	Member
5	Miss. Srushti Shermale	Student representative

### Review of Agenda items:

#### 1. Discussion on Students Grievances

As per the cognizance taken from the faculties, mentors no student reported grievances as such.

#### 2. Student Centric Activities

It was discussed and unanimously agreed upon that, the student centric activities are at the root of students development. Accordingly, it was decided to increase the student centric activities by the way of increasing the student-teacher-no teaching staff interventions.

#### 3. Any other point

It was discussed in addition that, the students should be informally contacted by the mentors to open up their suggestions, grievances if any.

**Director**