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PIRENS Institute of Business Management and Administration (IBMA)

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Institutional Efforts in Providing an Inclusive Environment: Tolerance and Harmony Towards Cultural, Regional, Linguistic, Communal, Socio-Economic, and Other Diversities

Creating an inclusive environment that embraces diversity and fosters tolerance and harmony is a crucial endeavor for institutions. It is essential to ensure that individuals from various cultural, regional, linguistic, communal, socio-economic, and other backgrounds feel welcomed, respected, and valued. By promoting understanding, celebrating differences, and providing equal opportunities, institutions can cultivate an environment where everyone can thrive. These are some of the highlights of the institutional efforts and initiatives in creating such an inclusive environment.

Various programs are observed/celebrated at PIRENS IBMA to develop an inclusive environment:

1. Protest march after PULWAMA attack



Protest march against Pulwama attack

2. Republic Day



Republic Day

3. World Disability Day



Dr.Bidgar guiding to students on the occasion of World Disability Day

4. Aazadi ka Amrit mahotsav



**Speech Delivered by Student on the occasion of
“Aazadi ka Amrit Mahotsava”**

5. Ganesh Festival



Faculty participation in Ganesh Festival

6. *Nasha Mukta Bharat*



“Nasha Mukta Bharat”

7. Cultural Activities on the theme of “Religious Equality”





Drama on Religious Equality



Drama on Indian Traditions

Apart from the above most of the festivals of Hindus, Muslim, Jain etc, are celebrated in campus.

In conclusion, institutional efforts to provide an inclusive environment that embraces diversity and promotes tolerance and harmony are essential. By implementing diversity and inclusion policies, conducting awareness programs, celebrating multicultural events, providing support systems, adopting inclusive teaching practices, engaging with communities, and establishing grievance redressal mechanisms, institutions can create an environment where individuals from all backgrounds feel accepted, respected, and empowered. Through these initiatives, institutions play a crucial role in shaping a society that values diversity and promotes harmony.



Director, PIRENS IBMA

A handwritten signature in blue ink, appearing to read "Amrit".